

# Leadership Academy Program Snapshot

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Our flagship Leadership Academy program equips executives, managers, and team leaders with the practical skills to align teams, drive execution, and deliver measurable business results. This one-page snapshot highlights the essentials; full program details are available upon request.

## Who It's For

- CEOs, business owners, and HR leaders developing their leadership bench
- Executives, managers, and team leaders seeking growth
- Organizations aiming to improve retention, productivity, and culture

## Business Benefits

- Higher retention of top talent / reduce costly turnover
- Increased productivity / clearer execution and accountability
- Accelerated growth and profit / leaders aligned with strategy

## How It Works

1. Assess Needs: Discovery conversation to align program with business goals
2. Tailor Program: Custom modules to your culture, industry, and priorities
3. Deliver Impact: Practical sessions with applied tools, tracked against outcomes

## Sample Curriculum Modules

- Leading Self: Productivity, mindset, decision-making
- Leading Others: Communication, difficult conversations, coaching, team leadership
- Leading the Organization: Strategy execution, change management

## Logistics

- Format: Half-day or full-day sessions, in-person or virtual
- Group size: 10–25 participants
- Duration: Configurable, up to 52 weeks total
- Instructor: Colin Cox, MBA, 25+ years leadership experience

## Next Step

Contact us to discuss tailoring the Leadership Academy for your organization.  
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